

**PINELLAS COUNTY SCHOOL DISTRICT, FLORIDA**

PCSB: 8818  
Pay Grade: E06

FLSA: Exempt  
PTS

<b>SENIOR FINANCIAL REPORTING ANALYST</b>
<b>REPORTS TO:</b> Executive Director, Budget & Resource Allocation
<b>SUPERVISES:</b> Not Applicable
<b>QUALIFICATIONS:</b> Graduation from an accredited college or university with a bachelor's degree in Accounting, Finance or Business Administration with a major in Accounting/Finance. Five (5) years progressively responsible work experience in accounting and financial reporting and database mining utilizing MS Access, SQL, or other related software.
<b>PREFERRED:</b> Experience in public school finance or governmental accounting. Must have a considerable amount of knowledge regarding the principles and practices of governmental accounting/budgeting management and analysis. Demonstrated computer skills with emphasis on report writing, database management, and financial software such as MS Access and Excel. Demonstrated ability in analysis, reporting, methods, and procedures for assigned functional area.
<b>MAJOR FUNCTION</b>
Performs highly complex and advanced, specialized, professional, analytical work involving the gathering, compiling, and data mining of financial data and interpreting and translating into meaningful information for management decision-making purposes. Also serves as a mentor to district Financial Reporting Analysts to aide in their professional development.
<b>ESSENTIAL RESPONSIBILITIES</b>
<ul style="list-style-type: none"><li>• Examines techniques for validity and utilizes proven methods in estimating and identifying expenditures in terms of cost centers and programs; prepares and analyzes related cost accounting reports</li><li>• Applies knowledge of current accounting practices, procedures and principles in analyzing, interpreting, translating, and communicating with full disclosure the financial position and results of financial operations of related funds and account groups; prepares and submits corresponding financial reports</li><li>• Facilitates management's control of financial operations and funds by preparing, analyzing, and interpreting appropriate financial statements and reports</li><li>• Utilizes state chart of accounts in the preparation of revenue and expenditure statements and reports by fund</li><li>• Analyzes, interprets, translates, and communicates information contained in both monthly and annual financial statements; identifies and communicates financial trends and related future fiscal impacts</li><li>• Develops information and reports for management's use in financial decision-making</li><li>• Supports district finance division with complex report development and analysis</li><li>• Requires a solid working knowledge of software and database systems used in financial reporting such as MS Access and MS Excel</li><li>• Responsible for conducting budget and financial analyses, preparing related reports, and providing technical assistance to school, department and program staff on budget and resource allocation matters in assigned area of responsibility</li><li>• Creates and maintains unit allocation database for area superintendents</li><li>• Mentors district Financial Reporting Analysts to aide in their professional growth</li><li>• Develops, prepares, and monitors the district's budget plans</li><li>• Projects, analyzes, and prepares district salary budgets</li><li>• Provides budget analysis reports for administration and departments</li><li>• Develops, prepares and analyzes documents for Public Hearings and Annual Budget Summary publications</li></ul>

## SENIOR FINANCIAL REPORTING ANALYST

### ESSENTIAL RESPONSIBILITIES (Continued)

- Aligns district budget with Comprehensive Annual Budget Model
- Develops reports for analysis and distribution of Position Control information
- Liaison with TIS for Position Control and Budget modules in TERMS
- Researches budget anomalies and makes recommendations and adjustments
- Develops ad hoc reports as requested
- Performs other related duties as required

### TERMS OF EMPLOYMENT

Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District.

Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.

### HISTORY OF JOB CLASSIFICATION

ISSUED: 1/16 CH; BOARD APPROVED: 01/26/16

## SENIOR FINANCIAL REPORTING ANALYST

<b><u>WORKING CONDITIONS &amp; PHYSICAL EFFORT:</u></b>	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds	X				
2. Lift objects weighing 21 to 50 pounds	X				
3. Lift objects weighing 51 to 100 pounds	X				
4. Lift objects weighing more than 100 pounds	X				
5. Carry objects weighing up to 20 pounds	X				
6. Carry objects weighing 21 to 50 pounds	X				
7. Carry objects weighing 51 to 100 pounds	X				
8. Carry objects weighing 100 pounds or more	X				
9. Standing up to one hour at a time	X				
10. Lift objects weighing up to 20 pounds	X				
11. Standing for more than two hours at a time	X				
12. Stooping and bending		X			
13. Ability to reach and grasp objects				X	
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors				X	
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects	X				
19. Proofreading and checking documents for accuracy					X
20. Using a keyboard to enter and transform words or data					X
21. Using a video display terminal					X
22. Working in a normal office environment with few physical discomforts					X
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions	X				
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions	X				
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls	X				
26. Operating automobile, vehicle, or van	X				
27. Other physical, mental or visual ability required by the job	X				

Senior Financial Reporting Analyst - PTS